DEMAREST BOARD OF EDUCATION

AGENDA – COW AND REGULAR MEETING

August 16, 2016

6:30 P.M.

I. OPENING

- A. Meeting called to order.
- B. Board President's Announcement

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of this Act, the Demarest Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted at the Borough Hall and at the Middle School and by notifying in writing two newspapers: The Record and The Suburbanite.

C. Roll Call: Alevrontas, Cantatore, Kirtane, Molina, Verna, Woods, Holzberg

II. ADJOURN TO EXECUTIVE SESSION

- A. The Board has determined it will enter into Executive Session for the following reasons:
 - 1. Contractual matter Financial Services
- B. Move to approve the following resolution to enter the Executive Session:

WHEREAS, in order to protect the personal privacy and to avoid situations wherein the public interest might be disserved, the Open Public Meetings Act permits public bodies to exclude the public from that portion of a meeting at which certain matters are discussed;

WHEREAS, the length of the closed Executive Session is estimated to be thirty minutes, after which the Regular Public Meeting will reconvene and proceed with business where formal action may or may not be taken;

NOW THEREFORE BE IT RESOLVED, that consistent with the provision of N.J.S.A. 10:4-12(b), the Board of Education will now adjourn to executive session to discuss items stated above; and

BE IT FURTHER RESOLVED, that the Board hereby declares that its discussion of the aforementioned subjects will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

Moved by:	Seconded:	Action (v):
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III.	REOPEN PUBLIC MEETING								
	A.	Move to reopen the Regular	Meeting to the public.						
		Moved by:	Seconded:	Action (v):					
	В.	Roll Call: Alevrontas, Cantat	ore, Kirtane, Molina, Verna, Wood	ls, Holzberg					
IV.	<u>PLED</u>	OGE OF ALLEGIANCE							
V.	<u>APPF</u>	ROVAL OF MINUTES OF THE I	<u>MEETINGS</u>						
		COW and Regular Meeting – Executive Session – July 19,							
		, .,							
		Moved by:	Seconded:	Action (v):					
VI.	<u>CORI</u>	<u>RESPONDENCE</u>							
VII.	<u>BOAF</u>	RD PRESIDENT'S REPORT							
VIII.	SUPE	ERINTENDENT'S REPORT							
IX.	<u>OTHE</u>	ER REPORTS/PRESENTATION	<u>VS</u>						
Х.	REVI	EW OF AGENDA							
	A.	Board members review the it	ems.						
	B.	Move to open the meeting to	public discussion limited to agend	la items.					
		Moved by:	Seconded:	Action (v):					
	C.	Public discussion.							
	D.	Move to close the meeting to	public discussion.						
		Moved by:	Seconded:	Action (v):					

A. Instruction - Staffing

1. Move to approve Kristen Gronek, Special Education Teacher at LLE, .625, BA, Step 1, for the 2016/2017 school year, as recommended by the Chief School Administrator.										
	Moved Action		Α	С	K	М	ν	,		Seconded: H
absence (NJFLA/F	MLA and ave of al	Child Fosence	Rearin	ig Leav	ve) fro	om O	ctob	er 5	, 20	cher, for a paid maternity leave of 16 through February 17, 2017 and an ebruary 28, 2017, as recommended by
	Moved Action	•	Α	С	K	ı	И	V		Seconded: W H
3. Move to approve September 1, 2016										or the 2016/2017 school year effective tor.
Colleen Appelblatt		From N	MA +	32						To MA + 45
Janet Guirguis		From E	rom BA + 16							To MA
Shannon Liik		From E	3A							To BA + 16
Alexandria O'Hara		From N	MA +	16						To MA + 32
Danielle Ruberto		From E	3A + 1	16						То МА
	Moved Action		Α	С	K	М	V	′		Seconded: H
4. Move to approve by the Chief Schoo			as a s	ubstitu	ite tea	acher	for	the	201	6/2017 school year, as recommended
	Moved	by:								Seconded:
	e two (2 and 614	2) Spec 915231	9 for							h Windsor Bergen Academy, student t a cost of \$64,021.41 per student, as

XI.	ACTIONS

Action (RC):

2. Move to amend resolution B2 from July 19, 2 \$550 to \$670 respectively, as recommended by the	,	90 to \$1,182	and from
Moved by:	Seconded:		

Н

3. Move to approve out of district placement in the Region III Valley Program for student #849150919 for the 2016/2017 school year and extended school year, July 1, 2016 – June 30, 2017, in the amount of \$72,461, as recommended by the Child Study Team.

Moved by: Seconded: Action (RC): A C K M V W H

4. Move to approve contract with NVRHS for Summer Orton Gillingham Program for student #3349126918 at a rate of \$670, as recommended by the Child Study Team.

Moved by: Seconded: Action (RC): A C K M V W H

5. Move to approve the contract with New Jersey Commission for the Blind and Visually Impaired for student #4321005687 for the 2016/2017 school year at a cost of \$14,300, as recommended by the Child Study Team.

Moved by: Seconded: Action (RC): A C K M V W H

6. Move to approve the agreement with Success For All Foundation, Inc. in the amount of \$13,844.50 for Curiosity Corner, the Pre-K Program curriculum. The cost includes professional development, materials and supplies as recommended by the Chief School Administrator.

Moved by: Seconded: Action (RC): A C K M V W H

7. Move to approve a Non-Domiciled Tuition Agreement with Mr. and Mrs. Gewirtz for their child, student #1909277958, to attend fifth grade at Demarest Middle School for the 2016/2017 school year, at an annual rate of \$18,379, recommended by the Chief School Administrator.

Moved by: Seconded: Action (RC): A C K M V W H

8. Move to approve a Non-Domiciled Tuition Agreement with Mr. and Mrs. Salmirs for their child, student #5546902849, to attend eighth Grade at Demarest Middle School for the 2016/2017 school year, at an annual rate of \$18,572, recommended by the Chief School Administrator.

Moved by: Seconded: Action (RC): A C K M V W H

9. Move to approve a Non-Domiciled Tuition Agreement with Mr. and Mrs. Anavim for their child, student #4230725542, to attend fourth grade at Luther Lee Emerson School for the 2016/2017 school year, at an annual rate of \$18,379, recommended by the Chief School Administrator:

C.	Sup	port	Ser	vices	_	Staffing
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1. Move to approve the employment of Liz Galow as a substitute nurse for the 2016/2017 school year at a rate of \$200 per day, as recommended by the Chief School Administrator.

Moved by: Seconded Action (RC): A C K M V W H

2. Move to approve the Elena Cami, Step 1, as a One to One Aide for student # 3421005687, for the 2016/2017 school year, as recommended by the Chief School Administrator.

Moved by: Seconded Action (RC): $A \subset K \subset M \subset V \subset W \subset H$

3. Move to approve Patricia Hefter as a lunch aide, Step 1, for the 2016/2017 school year, as recommended by the Chief School Administrator.

Moved by: Seconded Action (RC): A C K M V W H

D. Support Services - Board of Education

1. Move to approve the second reading of Policy and Regulations, Sections 9000, as recommended by the Chief School Administrator:

Moved by: Seconded: Action (RC): A C K M V W H

2. Move to adopt the final reading of the following Policy & Regulations:

Policy 1140	Affirmative Action Program
Policy 1523	Comprehensive Equity Plan
Policy 1530	Equal Employment Opportunities
Policy 1550	Affirmative Action Program for Employment and Contract Practices
Policy 2200	Curriculum Content
Policy 2260	Affirmative Action Program for School and Classroom Practices
Policy 2411	Guidance Counseling
Policy 2423	Bilingual and ESL Education
Policy 2610	Educational Program Evaluation
Policy 2622	Student Assessment
Policy 5750	Equal Educational Opportunity
Policy 5755	Equal Educational Programs and Services
Regulation 1530	Equal Employment Opportunity Complaint Procedure
Regulation 2200	Curriculum Content
Regulation 2411	Guidance and Counseling
Regulation 2423	Bilingual and ESL Education

D. <u>Support Services – Board of Education (Continued)</u>

3. Move to approve the following vendors for Psychiatric Evaluations for the 2016/2017 school year, as recommended by the Chief School Administrator.

Dr, Leslie Nagy	1029 Teaneck Road	Teaneck,NJ 07666	201-833-2025
Dr. Charles Wuhl	163 Engle Street	Englewood, NJ 07631	201-569-2228
Dr. Justin Paltrowitz	60 Grand Ave Suite 102	Englewood, NJ 07631	201-608-1670
Dr. Mark Faber	594 Valley Road	Montclair, NJ 07043	973-746-6711
West Bergen Mental Health Care Center for Children and Youth (Only MD) Access Center for emergency clearance	One Cherry Lane	Ramsey, NJ 07446	201-967-4000
Bergen Regional Medical Center (used in case of emergency)	230 E Ridgewood Ave	Paramus, NJ 07652	201-967-4000
The Kahane Center	401a S Van Brunt Street	Englewood, NJ 07631	201-894-9011

Moved by: Seconded: Action (RC): A C K M V W H

4. **BE IT RESOLVED** to approve the following resolution:

WHEREAS, the Superintendent has presented his action plan for proposed merit bonus criteria to the Board for the 2016-2017 school year in accordance with Article IV, Item 2, of this Employment Agreement: and

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby approves of the Superintendent's action plan for the attainment of merit criteria for the 2016-2017 school year in accordance with the merit provision for additional compensation contained in the Superintendent's Employment Agreement: and

BE IT FURTHER RESOLVED, that the Superintendent is hereby authorized to submit his proposed action plan for the attainment of the merit criteria set fourth therein to the Executive County Superintendent for the review and approval in accordance with N.J. A. C. 6A:23A-3.1, as per attachment.

Moved by: Seconded: Action (RC): A C K M V W H

5. Move to approve the Professional Development Plan (as on file in the Superintendent's Office) for the 2016/2017 school year, as recommended by the Chief School Administrator.

Moved by: Seconded: Action (RC): A C K M V W H

6. Move to approve the Mentoring Plan for the 2016/2017 school year, as recommended by the Chief School Administrator.

XI. <u>ACTIONS</u>

D. Support Se	rvices – Boar	rd of	Edu	catior	<u>ո (Co</u>	ntinue	<u>ed)</u>	
7. Move to approve	e the updated Bi	osecu	ırity Pl	an, as	recomi	mended	d by the (Chief School Administrator.
	Moved by: Action (RC):	Α	С	K	М	V	Secon W F	ded: H
8. Move to appro		nlists f	or the	2016/2	2017 so	chool ye	ear, as re	commended by the Chief
	Moved by: Action (RC):	Α	С	K	М	V	Secon W I	ded: I
9. Move to approdistrict's 403 (b) a								ces in connection with the old Administrator.
	Moved by: Action (RC):	Α	С	K	М	V	Secon W I	
								strict for Hospital Instruction at by the Chief School
	Moved by: Action (RC):	Α	С	K	М	V	Secon W F	ded: I
 Move to appr Administrator to a cost of registration recommended by 	ttend the NJSBA n, travel, lodging,	2016 and f	Work food to	shop ir be ba	n Atlant	tic City,	NJ from	and the School Business October 25 th to 27 th 2016. The nd GSA rates, as
	Moved by: Action (RC):	Α	С	K	М	V	Secon W I	ded: H
12. Move to appr MacBook Air com recommended by	puters utilized in	grade	es 5-8	as par	e with \ t of the	Worth A	ve. Grou 's one to	p at \$66 per unit for Apple one initiative, as
	Moved by: Action (RC):	Α	С	K	М	V	Secon W I	
	on School lunch	price	s will i	ncreas	e from	\$3.70 t	o \$3.80,	year. County Road School and and Demarest Middle School Iministrator.
	Moved by: Action (RC):	4	0	V	Λ.4	W	Secon	
14. Move to appr the Chief School <i>I</i>	ove Transportat						<i>W I</i> 2017 sch	ool year, as recommended by
	Moved by: Action (RC):	Α	С	K	М	V	Secon W F	

D. Support Services – Board of Education (Continued)

15. Move to approve Tom Perez, School Business Administrator, to participate in the 2016/2017 NJASBO Professional Development Program at a cost of \$650, as recommended by the Chief School Administrator.

Moved by: Seconded: Action (RC): A C K M V W H

15. Move to approve Your Way Construction, Inc. Change Order #1 for the Luther Lee Emerson School Parking and Driveway Addition, NJDOE Project #1070-050-15-2000, in an amount of \$1, 307.58. as recommended by the Chief School Administrator.

Moved by: Seconded: Action (RC): A C K M V W H

15. Move to approve Anchor Fence Contractors, Inc. to install 2 swing gates at Luther Lee Emerson School in the amount of \$4,806, as recommended by the Chief School Administrator.

Moved by: Seconded: Action (RC): A C K M V W H

E. Support Services - Fiscal Management

1. Move to approve the following budget transfers for July 2016:

From:	Account	<u>Amount</u>	
44 000 040 000		•	500
11-000-213-330	Health Services Other Purch Prof Svcs	\$	523
11-000-218-320	Guidance Purchased Prof Ed Services		56
11-000-221-320	Improv of Instruction Purch Prof Ed Svcs		6,900
11-000-251-105	Central Services Salaries		850
11-000-251-610	Central Services Supplies & Materials		379
11-000-262-110	Custodial Salaries		700
11-000-263-610	Care & Upkeep of Grounds General Supplies		1,000
11-240-100-610	Bilingual General Supplies		545
11-000-219-610	CST Supplies & Materials		140
12-000-400-334	Capital Outlay Arch/Engineer Services		15,200
12-110-100-730	Capital Outlay Equipment Grades K	_	5,000
		\$	31,293

E. Support Services - Fiscal Management (Continued)

To:	Account	Amour	<u>nt</u>
11 000 211 105	Attandance Calaries	\$ 52	2
11-000-211-105	Attendance Salaries	•	
11-000-218-105	Guidance Salaries	-	6
11-000-221-104	Improvement of Instruction Salaries	6,90)0
11-000-251-104	Central Services Salaries	85	60
11-000-252-340	Admin Info Tech Purchased Tech Services	37	' 9
11-000-263-110	Care & Upkeep of Grounds Salaries	20)()
11-000-263-420	Care & Upkeep of Grounds Repairs Maintenance	1,00	00
11-000-270-161	Transportation Salaries for Pupil Transport	50	00
11-240-100-320	Bilingual Purchased Prof Ed Services	54	ŀ5
11-000-219-590	CST Other Miscellaneous Purchased Svcs	14	Ю
12-000-400-450	Capital Outlay Construction Services	15,20	00
12-105-100-730	Capital Outlay Equipment Pre-K	5,00	00
		\$ 31,29	}3
	Moved by: Section (RC): A C K M V W	conded: H	
	ACTION (NO). A C N IVI V W	П	

2. Move to confirm the July 16th – 30th, 2016 payroll in the amount of \$73,146.37.

Moved by: Seconded: Action (RC): A C K M V W H

3. Move to confirm the August 1st 2016 - August 15th, 2016 payroll in the amount of \$75,147.10.

Moved by: Seconded: Action (RC): A C K M V W H

4. Move to approve the July 2016 in office checks and August 2016 budget checks in the amount of \$702,347.18 as follows:

Subtotal Per Fund	Amount
11 General Current Expense	\$702,347.18

Moved by: Seconded: Action (RC): A C K M V W H

5. Move to approve the following resolution:

Receipt of Certification from Board Secretary

Pursuant to N.J.A.C 6:20-2.13 (d), I, Thomas J. Perez certify that as of July 31, 2016, no budgetary line item account has obligations or payments (contractual orders) which in total exceeds the amount appropriated by the district Board of Education pursuant to N.J.S.A 18A:22-8 and 18A:22-8.1.

Moved by: Seconded Action (RC): $A \subset K \subset M \subset V \subset W \subset H$

Action (v):

E. Support Services - Fiscal Management (Continued)

	6.	Move to approv	ve the following r	esolu	ıtion:						
6. Move to approve the following resolution: Certification of Board of Education Pursuant to N.J.A.C 6:20-2.13 (e), we certify that as of June 30, 2016, after review of the se monthly financial report (appropriations section) and upon consultation with the appropriat official, to the best of our knowledge no major account or fund has been over-extended in vi NJAC 6:20-2.13 (b) and that sufficient funds are available to meet the district's financial of for the remainder of the fiscal year.										n the appropriate district r-extended in violation of	
			Moved by: Action (RC):	Α	С	K	М	V		Seconded: H	
		Move to acknow Treasurer, A-1		f the .	June 3	0, 20°	16 Rep	oort of	the B	oard Secretar	y, A148 and Report of
			Moved by: Action (RC):	Α	С	K	М	V		Seconded H	
F.	<u>Other</u>	-									
	1.	Move to adopt	the following res	olutio	n:						
	BE IT RESOLVED THAT the Demarest Board of Education will convene in a closed Execu Session on Tuesday, September 13, 2016 at 6:00 PM and September 20, 2016 at 6:30 p.m discuss personnel and/or legal matters.										
	BE IT FURTHER RESOLVED THAT the nature of the discussion is expected to be disclosed public at a future date.								ed to be disclosed to the		
Moved by:					Seconded:				Action (v):		
	<u>REPOI</u>	<u>RTS</u>									
	<u>PUBLI</u>	C DISCUSSION	<u>!</u>								
	A. Move to open the meeting to public discussion.										
			Moved by:				Seco	nded:			Action (v):
	B.	Move to close	the meeting to p	ublic	discus	ssion.					

XIII EXECUTIVE SESSION (if necessary)

Moved by:

XII.

XIII.

Move to enter the Executive Session to discuss personnel/legal matters/negotiations. A.

> Moved by: Seconded: Action (v):

Seconded:

B. Move to close the Executive Session and reenter the public session.

**Moved by:* Seconded: Action (v):

XX. **ADJOURNMENT**

A. Move to adjourn at ______ P.M.

**Moved by:* Seconded: Action (v):